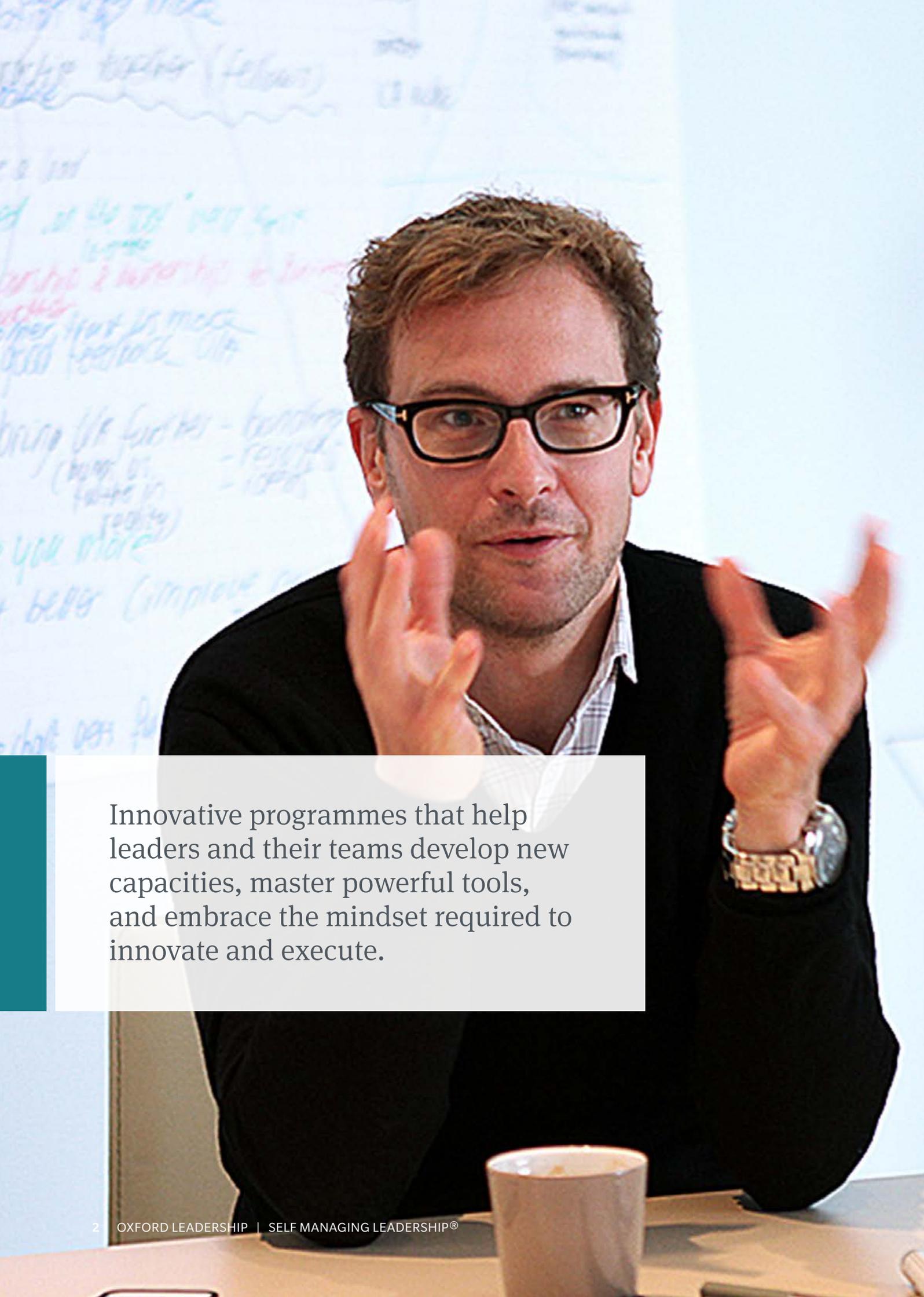


# SELF MANAGING LEADERSHIP<sup>®</sup>

Leadership Development  
PROGRAMME OVERVIEW





Innovative programmes that help leaders and their teams develop new capacities, master powerful tools, and embrace the mindset required to innovate and execute.

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## SELF MANAGING LEADERSHIP®

# Developing Transformational Leaders

Over 300,000 executives have benefitted from the Self Managing Leadership experience.

The Self Managing Leadership® program (SML) provides a powerful framework for effectively aligning people and culture with purpose and strategy and addresses the 'inside out' dimensions of leadership. Our 10-step model helps participants identify their purpose, values and vision in order to define the focus and character which defines their leadership. A 90-day action plan for each participant will be developed focusing on the few things which have the largest impact, for both personal and professional development.



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## Learn to Lead Change from the Inside Out

SML provides a powerful step-by-step framework for personal focussing, changing negative habits, making critical choices and bringing plans to life. Participants learn how to influence change at the individual, team and organisation level.



## What You Will Learn about Leadership and Yourself

- » How to understand **CONTEXT** and make good **CHOICES**
- » How to identify and change individual **VITAL BEHAVIOURS**
- » How to transform embedded **HABITS** and **PATTERNS** in a team or in an organisation
- » How to **ALIGN** your strengths and **CAPABILITIES** with your focus to achieve a breakthrough in professional and personal life



- » How to create a common compelling **PURPOSE** for yourself
- » Define your **FOCUS** for the next chapter in your life and develop **a 90-DAY ACTION PLAN** to execute it. This is expertly facilitated and managed by a dedicated support team.

## Develop your Leadership from the Inside Out

The way in which you conduct your personal life profoundly impacts your ability to make good choices and influence others in your professional life. There is a direct correlation between leading yourself and your ability to lead others.

Creating a team of teams. Interconnected communities & networks united by a common purpose

Developing collective organisational wisdom, making leaders and organisations more agile, more engaged and more accountable

Developing team wisdom, trust and commitment to a purpose beyond individual egos

Developing the leader from the inside out



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## Self Managing Leadership Model

The SML Model is a 'strategic' planning tool and framework for leadership development. It provides the right insights to identify strengths and weaknesses related to a leader, but more importantly, it explores the values and purpose that define a leader's character as well as his or her vision. This leads up to defining a 90-day action plan on a focused goal related to the vision and purpose in order to create the excitement and passion needed to drive change and stay focused during turbulent times.



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## Leadership is Personal - It's all about Relationships

With Self Managing Leadership®, you will develop a clear sense of direction, clarify your options and improve your ability to make tough choices.

- » Learn how to lead through influence, not authority
- » Learn how to transform bad habits and patterns into good ones
- » Learn how to make better choices by being a 'detached observer'
- » Develop and strengthen your intuitive, emotional and social intelligence
- » Identify and leverage your core strengths and qualities
- » Focus on the few things that will have the greatest impacts on your life
- » Create breakthrough goals and an action plan to execute them



SML takes an 'inside-out' approach to leadership, helping participants define their focus and vision for the next chapter in professional and personal life.



"I don't know how you can be an effective leader within Telefónica if you did not go through this programme and buy into its philosophy."

**René Schuster**  
CEO, Telefónica  
Germany GmbH



"SML is an inspirational experience that allows personal leadership to be the starting point and anchor for better team and organisational leadership. Top leaders will benefit from making this leadership journey that touches their hearts and minds."

**Heiko Hutmacher**  
Member of the Board of  
METRO AG with  
responsibility  
for Human Resources



"I loved the focus on the whole person and the framework for planning the next chapter."

**Glenda Sahadow**  
Employee Engagement  
Communications Manager  
Unilever, Africa



"It is difficult for a training course to surprise me, as I have done so many during my career. However, I can definitely say, that this was the best training of my life."

**Kirill Liseyev**  
General Manager  
Akzo Nobel, Russia





There is a direct correlation between leading yourself and your ability to lead others.

## Experiential programmes enabling you to realise your business goals by developing stronger, more dynamic leadership at all levels of the organisation.

### About Oxford Leadership™

Oxford Leadership™ is a global leadership consultancy that aligns people, purpose & strategy - driving socially responsible transformation in global organisations. Our international network includes 215 partners, consultants, and coaches in 24 countries throughout Europe, North America, Latin America, Asia, and Africa. We transform leaders, align teams and create fierce resolve and passion to win. Typical interventions are to accelerate performance, execute strategy and embed capability and change. Our programmes are part of the core curriculum in many of our client's corporate universities, and our leadership development programmes have over 300,000 executive alumni. Methodologies are based on more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies.

Austria, Belgium, Brazil, Canada, China, Colombia, Denmark, Finland, France, Germany, Italy, Mexico, Norway, Poland, Portugal, Russia, Serbia, South Africa, Spain, Sweden, The Netherlands, UK, Uruguay, and the USA.



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Performance Consulting | Leadership Development | Team & Exec Coaching

Transforming  
Business *for* Good

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